

# TalentNEO

## Connecting Employers and Jobseekers Through a Common Language – Skills

### WHAT IS TalentNEO?

TalentNEO connects you to employers and jobs in Northeast Ohio using your skills score. TalentNEO helps employers consider a skill score as a part of their hiring process.



***“WorkKeys® gave me confidence to show my skills to employers and technical colleges. I took the assessment and knew exactly what I had to score to be accepted into a welding program. WorkKeys showed me my areas of strength and the areas I needed to focus on to improve.”***

— Mark, TalentNEO Jobseeker



### WHAT IS SKILLS-BASED HIRING?

Skills-based hiring is when employers consider skills scores as part of their hiring process. Jobseekers take proctored ACT WorkKeys® assessments that measure workplace skills needed across most jobs. TalentNEO uses ACT WorkKeys to help validate the jobseekers’ current skill levels and their ability to learn on the job. It’s an additional tool that can be used to predict a jobseeker’s ability to successfully do the job, especially since this is not always immediately apparent through education levels and resumes. At OhioMeansJobs.com, search for jobs that match your WorkKeys scores and get to your future faster.

### WHAT ARE WORKKEYS ASSESSMENTS?

WorkKeys assessments are designed to assess real world, workplace skills needed across most jobs. WorkKeys is not like the tests you took in school that focus on history, algebra, science, etc. WorkKeys measure common workplace skills. You can view sample questions by clicking the Online Training icon on [OhioMeansJobs.com](http://OhioMeansJobs.com).

**VISIT TALENTNEO.ORG TODAY!**

## TalentNEO IS FREE AND READY TO HELP YOU CONNECT WITH EMPLOYERS BY FOLLOWING A FEW EASY STEPS.

1

### Create a User Account

Visit TalentNEO.org and click the “I’m a Jobseeker” tab for instructions about how to get started by creating a user account and practicing.

2

### Take the WorkKeys® Assessments

When you are ready, sign-up online to take the assessments. You can register at [www.neo.schedulenow.me](http://www.neo.schedulenow.me).

3

### Find a Job

Put your scores on your resume and in your backpack so employers can find you and search jobs based upon skills scores at [www.ohiomeansjobs.com](http://www.ohiomeansjobs.com).

## WHICH ASSESSMENTS ARE AVAILABLE?

There are many WorkKeys assessments available. TalentNEO recommends everyone start with three: Workplace Documents, Graphic Literacy, and Applied Math. If you take all three of these, you can earn a National Career Readiness Certificate (NCRC) that shows an employer you have fundamental workplace skills. Currently, TalentNEO has a grant that pays for your assessments. That means there’s no cost to you!

## I HAVE ADDITIONAL QUESTIONS. WHERE CAN I GET MORE INFORMATION?

Visit TalentNEO.org where there are many more resources available.



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